Capacity Building at the Public Health Institute

Strong leadership and organizational development can determine success and sustainability

PHI is an expert provider of organizational learning and development strategies, leadership training, technical support, peer learning, research and evaluation. PHI’s goal: make public health partners more effective at achieving their mission. PHI’s capacity building programs have helped hundreds of organizations and thousands of public health practitioners working in settings from African villages to U.S. federal agencies.

Since 1964, the Public Health Institute’s partners, programs and researchers have focused on what they do best: their work. They rely on PHI’s comprehensive operational infrastructure to quickly move their public health programs from concept to implementation to impact.

PHI’s approach includes:

- A commitment to achieving health equity
- An asset orientation to building leadership
- Respect for individual and group learning styles and local context
- Customized support based on data from individual and group assessments
- A focus on sustainability and leadership succession
- Emphasis on linguistic and cultural competence

PHI provides:

- In-person educational programs, including train-the-trainer programs
- Technology platforms for interactive learning
- Learning communities and peer-to-peer exchange
- Facilitation for group decision-making
- Coaching for individuals and teams
- Training curricula, guides and toolkits
- Evaluation to inform program improvement

The Public Health Institute (PHI) is an independent, nonprofit organization dedicated to promoting health, well-being and quality of life throughout California, across the nation and around the world.

Headquarters 555 12th Street, 10th Floor, Oakland, CA 94607  tel: 510.285.5500

www.phi.org
The impact of PHI’s capacity building programs

Protecting the rights of girls and youth African and Latin American leaders trained by PHI’s Adolescent Girls’ Advocacy and Leadership Initiative have become powerful policy advocates and contributed to important victories, including passage of the national Children’s Law in Liberia, ratification of a national treatment protocol for sexual violence survivors in Guatemala and creation of a national advocacy network to eliminate child marriage in Malawi.

Developing the next generation of global health leaders Since 2007, hundreds of public health professionals recruited, placed and supported by PHI’s Global Health Fellows Program I & II have worked around the globe in critical U.S. Agency for International Development programs in HIV/AIDS, family planning, maternal and child health, and more.

Training new women leaders PHI’s Center for Collaborative Planning has trained over 350 women in health leadership. Alumni have spearheaded significant public health initiatives in California, including passage of the first local ordinance banning alcohol and tobacco billboards and the creation of the California Association of Rural Health Clinics.

Building stronger nonprofit organizations Close to 90 percent of the over 100 nonprofit executive directors receiving organizational development services from PHI’s Center for Civic Partnerships attributed the services to helping them achieve their top organizational priorities in the year after formal support ended.

Mentoring the diverse health care workforce of tomorrow Since 2000, PHI’s FACES for the Future program has provided 215 low-income and at-risk California youth with intensive training and mentoring to prepare them for careers in health care. All have graduated and gone on to post-secondary education.

Strengthening health departments PHI’s Center for Health Leadership and Practice has trained hundreds of senior personnel from local and state health departments to become more effective leaders in the movement to reduce health disparities and improve the social determinants of health.

Other PHI programs working on capacity building ACCESS Health Worldwide • Bay Area Regional Health Inequities Initiative • Berkeley Media Studies Group • California Adolescent Health Collaborative • California Center for Research on Women and Families • California Convergence Coordinating Office • California Health Workforce Alliance • California Project LEAN • Center for Research on Adolescent Health & Development • Center on Disability • GOJoven: Youth Leadership in Sexual and Reproductive Health

For more information about PHI programs working on capacity building, visit www.phi.org or contact PHI communications at communications@phi.org.