



People Power: We believe in the power of people to create change. CA4Health supports policies and practices that **build and share power with communities** to co-create solutions and honor the expertise that lives in all impacted Californians.



A Right to Health for ALL: CA4Health supports solutions that improve health for all Californians, particularly those that emphasize **supporting populations that face the largest barriers** —including those who are undocumented, young, incarcerated, marginalized, unemployed, and underpaid.



Acknowledging Systems and History of Inequity: We recognize the history of racism and discrimination that has created inequities and health disparities in our communities. CA4Health supports policies and practices that are rooted in the acknowledgement of this history and aimed at **improving one's ability to thrive** by diminishing the impact that race, sex, gender, religion, income, and zip code have on determining health outcomes.



Leveraging Privilege for Impact: We acknowledge the privilege held by public health institutions and paid staff. CA4Health takes seriously the obligations we have as a funded entity, and supports partners who join us in ensuring that our funded work is as **equitable, accessible, accountable, and transparent** as possible.



Centering Community Voices in Community Narratives: We believe that the story of a community should come from the community. CA4Health supports practices that lift up perspectives and models that focus on community members because the best solutions are informed by **understanding the whole story** of a community, opportunity, or issue.



Intersectional Movement Building: We understand that social movements should be inclusive, authentic and brave, and that no single person or entity can do it all alone. CA4Health supports policies and practices for **equitable and intersectional collaboration** that brings allies together across geographies, issues, intervention types, and populations served. Just as our lives are intersectional, so must be our justice. If we rise up as one, recognizing our common goals alongside our distinct needs, we can dismantle systemic barriers to health equity and prevent chronic disease.



Moving to Action: The root causes of inequity are active and systemic, so our solutions must be as well. It is not enough to be aware of or just talk about issues, we must also be willing to **take action, add our voices, and advocate** for more just systems and health equity solutions. CA4Health supports partners that are engaged in active measures to move from knowledge to action on upstream issues necessary to achieve just outcomes.



Inclusion and Accessibility: We respect the needs and values of everyone. CA4Health strives to ensure that the spaces we create and support are **welcoming, inclusive, and accessible** regardless of one's race, ethnicity, gender identity, sexual orientation, age, ability, or class. We also seek to accommodate language and ADA needs whenever possible.